

## THE SIXTEENTH INTERNATIONAL CONFERENCE ON KNOWLEDGE, CULTURE, AND CHANGE IN ORGANIZATIONS

Honolulu, Hawaii, USA  
University of Hawaii at Manoa  
19–20 April 2016

Proposals for paper presentations, workshops, posters, or colloquia are invited for the Sixteenth International Conference on Knowledge, Culture, and Change in Organizations being held at the University of Hawaii at Manoa in Honolulu, Hawaii, USA, from 19–20 April 2016. We welcome proposals from a variety of disciplines and perspectives that will contribute to the conference discourse. We also encourage faculty and research students to submit joint proposals for paper presentations, workshops, focused discussions, posters, or colloquia.

## 2016 CONFERENCE SPECIAL FOCUS:

“Climates of Change: Organizations in a Time of Ecological and Social Vulnerability”

Organizations function like communities. These communities have internal aspects: the values, behaviors, and culture of the organization itself. And they have external aspects: the embeddedness of the organization as a social actor within the broader context of social life. It is a constant concern for organizations to develop strategies to cope with, lead, or anticipate change. Prominent among today’s concerns are the effects of climate change specifically, naturally occurring and as the product of human action. This phenomenon comes to present a number of challenges within the framework of environmental sustainability. This, in turn, sits within an even broader context that, in the special theme of this year’s conference, we call “Climates of Change”. For business and industry: how do environmental factors affect the bottom line? For the world of finance: what is invested in and what are the environmental ramifications of such investments? For the world of governmental or non-governmental organizations: how do agendas need to be realigned in order to address the diverse ways climate change, environmental factors, and the wider contexts of change affect the life of the organization?

Parallel to our annual thematic streams, this special focus in this Sixteenth International Conference on Knowledge, Culture, and Change in Organizations addresses a range of empirical and theoretical questions about organizations in their natural and social environments. What are the measurement indicators and assessment tools of organizational performance in relation to environmental sustainability? What are the leadership opportunities in a time of environmental vulnerability and social uncertainty—internally within organizations and externally as organizations face society? What might be the shape of new modes of leadership exploring opportunities for the development of ethical models of organizational growth and the emergence of new sustainability practices?

## CONFERENCE THEMES:

Proposals are invited that address the organization through one of the following categories:

Theme 1: Management Education

Theme 2: Change Management

Theme 3: Knowledge Management

Theme 4: Organizational Cultures

2016 Special Focus: "Climates of Change: Organizations in a Time of Ecological and Social Vulnerability"

Presenters may also choose to submit written papers for publication in the fully refereed Organization Collection of journals. If you are unable to attend the conference, you may still become a member of the community and submit your article for peer review and possible publication, upload an online presentation, and enjoy subscriber access to the journal.

Proposals for in-person presentations should be submitted by 19 MARCH 2016 (title and short abstract). Proposals submitted after this day will be accommodated in non-themed sessions at the conference or are eligible for community membership registrations (no attendance at conference required with community membership presentations).

For more information on submitting your proposal and registering for the conference visit:

<http://ontheorganization.com/Honolulu-2016>

[conferencedirector@commongroundpublishing.com](mailto:conferencedirector@commongroundpublishing.com) Enquiries: